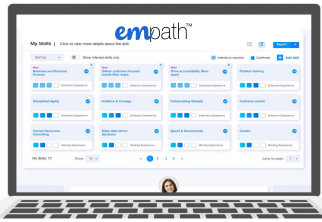
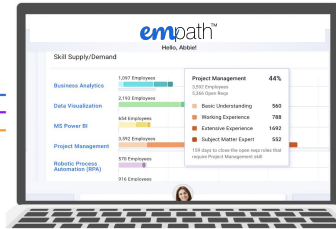


It's simple, with Empath you get actionable knowledge about your workforce and transform how you manage talent. It begins with knowing what skills your employees have. Before you can decide who to hire; reskill/upskill; before you can build a culture of internal mobility or expand succession plans, you need to identify all of your employees' skills. With Empath, no more forcing low-adoption tools and ineffective self-assessment options on your employees. After all, they are busy growing the business.

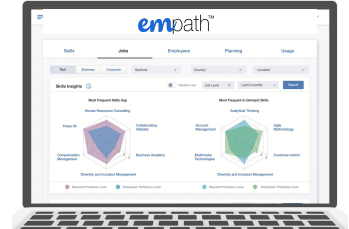
Empath uses AI and machine learning to help your organization *infer* skills for every employee *including* vital *proficiency* levels for each skill. Now you have an accurate, company-wide skills inventory and Empath provides you with data that helps your organization with planning for today as well as future business needs. Since Empath continually infers skills, your data is always relevant. The platform is system agnostic and can easily integrate with your LMS and other HR systems.



Every employee will know their skills and what they need to do to reskill/upskill for current and future roles



Matching employee skills to open requisitions



Identifying organizational skills gaps

Our Skills Intelligence Platform can provide your organization with data insights that will inform your business strategy by:

- ✓ Identifying and remedying skills gaps throughout the organization
- ✓ Helping employees continuously develop the *right* skills (current & future roles), agile
- ✓ Increasing LMS usage and efficacy with *targeted* courses based on role
- ✓ Monitoring hiring trends
- ✓ Identifying attrition risks
- ✓ Building a culture of internal mobility
- ✓ Facilitating targeted mentoring
- ✓ Reducing bias
- ✓ Connecting your talent ecosystem

Product Capabilities

Internal Mobility/Redeployment

Your best candidates already work for you. Now you'll have the ability to look at your talent pool and provide opportunities from within the organization to every employee based on their skills.

Talent Finder

Find the talent you need. Whether you are filling unplanned open roles or looking five years out, Empath's platform allows you to fill roles from within the organization.

Team Building

When your leaders need a team for any new project you'll have a tool that allows you to get the job done quickly. Build teams based on skills and reduce bias.

Personalized Development Plans

With Empath, your employees can use your LMS to create personalized development plans. Now employees are taking the right courses to further their careers, mastering skills for their next opportunity, and bridging skills gaps.

Skills Advisor Network

Empath offers a more targeted alternative to mentor programs. We enable your skill subject matter experts to help colleagues upskill or reskill. Tap into your company's human capital to help develop your workforce.

Compliance

Keeping your data safe is our **TOP** priority

- SOC 2 TYPE 2, GDPR compliant
- No real-time integrations
- Secure ftp delivery
- Dedicated data lake

Customer data is deleted after use and Empath provides proof of deletion

Analytics

Empath's transformational analytics suite can be personalized based on what's important to you:

- Identify skills gaps throughout the organization
- Track organizational in-demand skills, targeted skills, skills development
- Increase LMS effectiveness
- Monitor hiring trends (internal vs external)
- Analyze your workforce in different ways allowing your organization to plan for the future

"Empath's intelligent skills insight software is an essential component of a forward-looking talent management strategy. It's become the enabler to our entire HR Tech Stack. Empath's focus on skills identification and development is a complement to any organization focused on building an effective and productive workforce of the future."

VP of Talent and Learning at one of the largest telecommunications companies in the world

Know the skills of every employee