# empath™

## ■ Skills Inventory
### Company-Wide Skills Snapshot

It's simple, with Empath you get actionable knowledge about your workforce and transform how you manage talent. This begins with knowing what skills your employees have. Before you can decide who to hire; reskill or upskill; before you can build a culture of internal mobility or expand succession plans, you need to identify all of your employees' skills.

Empath understands you want to get started on your skills transformation journey but you're not ready for the Empath Skills Intelligence platform. Your skills journey begins with knowing and understanding what skills your employees have and Empath makes it easy for you to get a snapshot, or complete and accurate skills inventory for every employee (or subset of employees), within twelve weeks. This includes proficiency levels for each skill. You can eliminate years of work doing this on your own. **Empath jump starts your skills journey saving you time and money.**
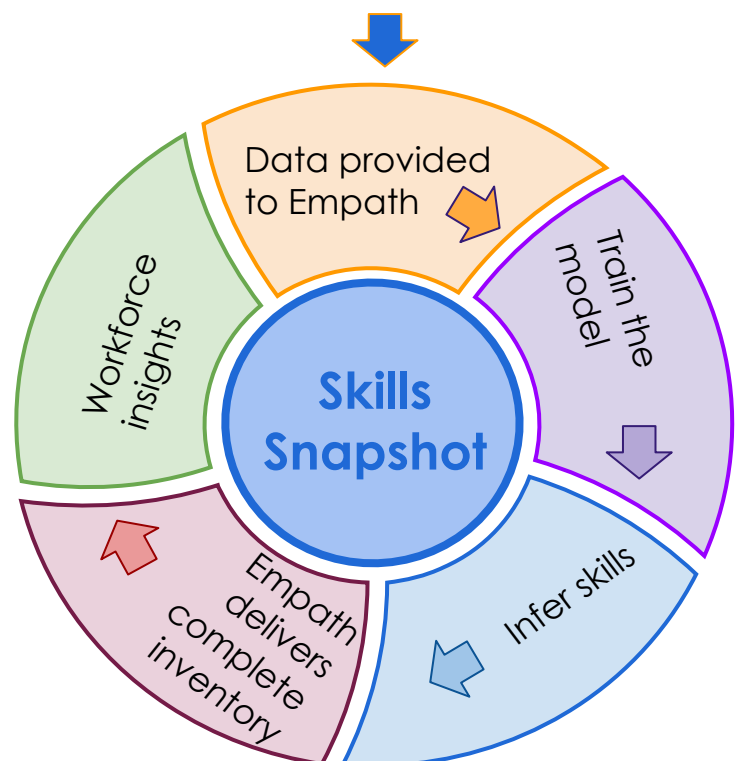
## How it works

You provide Empath with training data for all employees, or subset of employees, for which you want a skills inventory. Then, Empath begins to train its machine learning model and infer skills and proficiency levels. Participating employees are given access, via a single sign-on, to the Empath Skills Intelligence Platform and they confirm or deny the skills and proficiency levels we've inferred.

## What you receive

You will have a highly accurate and complete skills inventory for the employees we have inferred skills on. We provide this inventory to you in a spreadsheet (Excel/CSV file). You now have vital workforce data at your fingertips. Empath recommends periodic updates.

## Compliance

Keeping your data safe is our top priority. We are SOC 2 TYPE 2 and GDPR compliant; we don't perform real-time integrations; we use secure ftp, and every organization has its own dedicated data lake. **Once the data is inferred it's deleted.**



Data provided to Empath · Train the model · Infer skills · Empath delivers complete inventory · Workforce insights · **Skills Snapshot**

## Know the skills of every employee